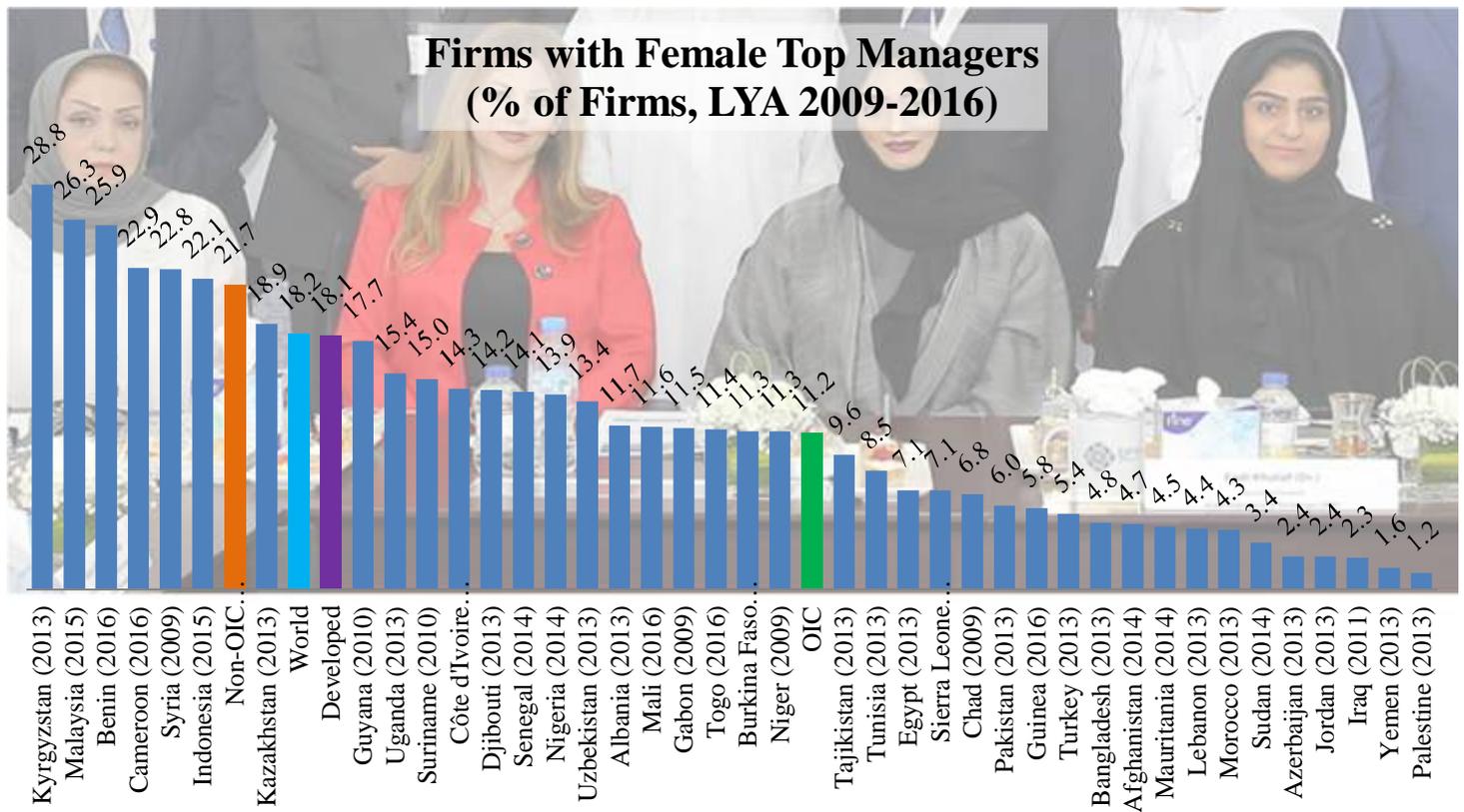


DID YOU KNOW?



Source: World Bank, World Development Indicators (WDI) Database

- ✓ **Firms with female top manager (% of firms)** shows the percentage of the firms in total that has female top managers or other top positions (e.g. equivalent to the CEO) held by women. The data extracted from the World Bank are based on the enterprise surveys conducted with more than 100,000 private firms.
- ✓ Female representation in private sector, in terms of proportion of female top managers, CEOs or other equivalent positions in the firms is above the World average of (18.2%) in **7 OIC countries**; namely, **Kyrgyzstan (28.8%)**, **Malaysia (26.3%)**, **Benin (25.9%)**, **Cameroon (22.9%)**, **Syria (22.8%)**, **Indonesia (22.1%)**, and **Kazakhstan (18.9%)** according to the most recent values available for the period between 2009 and 2016.
- ✓ OIC countries as a group have very low percentage of women in the top management, approximately, **11.2%**. In addition to these 7 OIC countries, it is also observed that **14 OIC countries**; namely, **Guyana, Uganda, Suriname, Cote d'Ivoire, Djibouti, Senegal, Nigeria, Uzbekistan, Albania, Mali, Gabon, Togo, Burkina Faso** and **Niger** have higher shares of women holding top management positions compared to the OIC average.
- ✓ The remaining **19 OIC countries** for which data is available revealed lower percentages of firms having women as top managers. These countries in descending order are **Tajikistan, Tunisia, Egypt, Sierra Leone, Chad, Pakistan, Guinea, Turkey, Bangladesh, Afghanistan, Mauritania, Lebanon, Morocco, Sudan, Azerbaijan, Jordan, Iraq, Yemen** and **Palestine**.