

# DID YOU KNOW?

- Vocational and continuous on-the-job training is neglected in many countries though it is highly critical to ensure a constant upgrading of workers' skills.
- **The Extent of Staff Training** highlights the perceptions of businessmen answering the question “**To what extent do companies in your country invest in training and employee development?**” in the Executive Opinion Survey of World Economic Forum.
- The scores reflect the weighted average of 2009 and 2010 surveys and range from 1 to 7 according to the level of investment in training and employee development.
- The OIC average, 3.6, is well below that of the world, 4.0, and of the developed countries, 4.7, as well.
- Among the 39 OIC member countries with available data, 14 of them have scores over the world average of 4.0.
- The companies in **Malaysia** are perceived as highly focusing on vocational educational training with an average score of 5.0 and thus carry their country to the top position in the OIC and 13<sup>th</sup> in the World.
- Additionally, the extent of staff training in 4 member countries, **Bahrain, Tunisia, Qatar** and **UAE**, are also above the average of developed countries, 4.7.

