
**Report of the 16th Session of the
Committee for the Coordination of Statistical Activities**

I. Introduction

1. The sixteenth session of the Committee for the Coordination of Statistical Activities (CCSA) was held in Vienna, Austria, from 1 to 3 September 2010, jointly hosted by the statistical offices of the United Nations Industrial Development Organization (UNIDO), the United Nations Office on Drugs and Crime (UNODC) and the International Atomic Energy Agency (IAEA). The session was chaired by the two Co-chairs of the Committee - Mr. Pieter Everaers, Director, External Cooperation, Communication and Key Indicators of Eurostat and Mr. Henri Laurencin, Head, Development Statistics and Information Branch, Division on Globalization and Development Strategies of UNCTAD. Mr. Sandeep Chawla, Director of Division for Policy and Public Affairs of UNODC welcomed the participants on behalf of the hosting organizations and wished them a productive meeting. The agendas for the regular CCSA session and the special session on Human Capital, a list of the documents presented as well as the list of participants are attached as Annexes I, II, III and IV respectively.

II. Work of the CCSA Session

A. Adoption of the agenda and other issues

2. The Committee adopted the provisional agenda (see Annex I).

B. Special Session on Human Capital

3. During its 14th session in September 2009, in Bangkok, the Committee decided to organize a Special Session on Human Capital in conjunction with its 16th meeting. The objective of the Special Session was to address the current challenges in human resources management (HRM) in the specific environment of international organizations. The Session brought together managers of International Statistical Agencies and HRM experts. It was chaired by Mr. Henri Laurencin, Co-chair of the Committee and was organized in three sessions:

- (i) *Session 1* explored to what extent statisticians require special attention in terms of HRM strategies. OHRM-UNOV, UNESCO Institute for Statistics and the World Trade Organization shared their experience with recruitment

of staff; profiling and design of competences; staff mobility; geographical and gender balance and initiatives for retaining qualified staff.

- (ii) *Session 2* dealt with the training programmes for statisticians working in International Organizations; staff exchanges with NSOs and other International Organizations and collaboration mechanisms between the CCSA members in the HRM domain. Presentations were made by Eurostat, OECD and UNSD.
 - (iii) *Session 3* was a round table discussion on how to develop and maintain human capital in official international statistics. Panellists of the round table were Eurostat, UNIDO, International Atomic Energy Agency, World Trade Organization and the OECD. In addition a short presentation by the Talent Acquisition Specialists from IAEA on their head hunting experience was made.
4. After an extensive debate the Committee came to the following conclusions:
- (i) HRM is an important topic for the International Statistical Organizations as human capital represents our main production factor and most of our budgets and considerable management time is devoted to it. The key challenges include the decreasing budgets; increasing competition and competitive pressure from other organizations, including the private sector; higher degree of specialization, skills and IT knowledge needed; high degree of bureaucratic burden.
 - (ii) HRM is definitely a topic for CCSA; as it is one of the issues faced by statistical managers. For this reason it is important to have a continuous dialogue among ourselves, but also, to have a dialogue with our HR specialists. The future discussions on HRM should move from sharing frustration - to sharing experiences – to sharing solutions.
 - (iii) International official statisticians, tentatively estimated – at a global scale- at about 2000 people, are a professional group with its own distinct profile and human resources management needs. It was further recognised that there is sub-specialization within the group and proximity to other professional groups such as those of analysts, IT specialists and statisticians at NSOs. Recognising this proximity can help us identifying the potential pool for future candidates as well as the potential for vertical and horizontal mobility.
 - (iv) Clearer skill profiles of the group of statisticians working in International Organizations as a whole and of various sub-groups are needed as there exists a gap between some of the existing profiles and the academic training as well as the work expectations of young professional candidates.
5. The Committee decided to establish two Task Teams working on issues of HRM:

- *Task Team 1 “Defining the profile of international statisticians and recruitment policies”*, led by the World Trade Organization with UNECA, UN Population Division, SESRIC and UNIDO as members. The Team will look into issues of profiling of various sub-categories; sharing experience and best practices with recruitment; more effectively identifying and reaching out to talent pools, academia etc.; raising awareness for the group of international statisticians.
- *Task Team 2 “Training of international statisticians; staff exchange and mobility”*, led by UNSD with UNODC, FAO and Eurostat as members. The Team will focus on identifying training opportunities, including e-learning; it will also look into mobility and staff exchange issues and try to document existing models and develop strategies how to expand opportunities further.

6. The Committee further decided that mandates and descriptions of the teams will be refined in a written procedure. First outcomes from the Task Teams’ work should be reported to the Committee at its 17th session. A more extensive discussion will take place during the 18th CCSA session in September 2011.

C. Inventory on Global Statistical Standards

7. The Committee considered the concept paper “*Developing a Global Inventory of Statistical Standards*” (Document SA/2010/11) prepared by UNECE, with inputs from UNSD and INEGI (Mexico). As agreed during the 15th session of CCSA, the report made a proposal how to develop the global inventory further and ensure its future maintenance. It was proposed that the inventory is developed in two phases. The first phase will provide a system that meets main requirements and will contain a limited level of information detail. User feedback will help to determine the priorities for a second or, if necessary, future phases. The proposal received broad support from all CCSA members. However, some of the more specific comments concerned the ownership, which organization should host it, languages, classification of statistical activities, maintenance and appropriate technical platforms.

8. The Committee recommended that the group working on the inventory take a pragmatic approach with its development, starting with the main international statistical standards, building on what Mexico has done, and then developing it further. The Committee further agreed on the following points:

- Ownership – while the practical overall execution of the project lies with UNSD, the inventory will need to be owned in partnership by all CCSA members.
- Location – the inventory will be hosted by UNSD.
- Maintenance – substantial investments will be required during the first phase of the project, the follow up maintenance is expected to be fairly easy. The decentralized data entry with remote update under the coordination of UNSD

was favoured with key organizations responsible for their respective subject matter domains.

- Language – the inventory has to be developed first in English, with keeping the corresponding existing references in Spanish as far as possible.
- Classification of statistical activities – DISA was considered to be an appropriate starting point for the inventory. Given that the Bureau of the Conference of European Statisticians (CES) is the custodian of DISA, all proposals for modifications and/or inclusion of new domains will need to be brought to its attention.
- Types of standards – in a second step the group has to work further and to clarify borderline cases of international standards, guidelines, etc.
- Quality of the inventory – it will critically hinge on the metadata references for the documents included.

9. The Committee decided to start the first phase of this initiative and requested the group consisting of UNSD, UNECE, WB, ILO and INEGI (Mexico) to draft more detailed TOR describing all procedures pointed out in the discussion. The group was further requested to work out a prototype of the inventory and to present it during the 17th CCSA session in February 2011. UNECE and UNSD proposed to take the lead in the development of the prototype. It was also agreed that, as requested by the UN Statistical Commission at its forty-first session, a progress report for the inventory development will be presented at the Commission's forty-second session, in February 2011.

D. Global Statistical System: A discussion on one global project – System of National Accounts 2008

10. The Committee has repeatedly discussed the issue of the Governance of the Global Statistical System (GSS) and the specific role of CCSA in its management and functioning. During this session the Committee considered the presentation “*Governance of the Global Statistical System: The role of CCSA*” (Document SA/2010/12) made by Pieter Everaers, Co-chair of the Committee and the Friends of the Chair (FOC) group, which analyzed the GSS structure and outlined the role of CCSA in the implementation of global statistical projects. The revision of the System of National Accounts 2008 (SNA 2008) was analyzed as a specific example of a global project, which had its own governance structure; was led in a good spirit of cooperation by International Organizations, members of CCSA; and involved all stakeholders of GSS, especially countries. The presentation identified the following weak points in the structure and the process of the project: (i) the limited number of donors; (ii) some controversial issues with other International Organizations, which were not part of the governance structure of this particular project; and (iii) the continuous need of a high level expertise which put the project execution and implementation at risk.

11. The subsequent rich discussion focused specifically on the lessons learned from the SNA 2008 revision process and more generally on the possible enhanced role that CCSA could play in other global projects. Two key functions emerged as the most important ones: (i) to keep all CCSA members informed throughout different phases of

the project; and (ii) to be more proactive and forward looking in setting the agenda for the future. The Committee supported the proposal made by the Co-chair to build into its future agenda “peer advice forums” in order to discuss issues of specific sectors or statistical domains such as the International Comparison Programme and agricultural statistics. Also due to the high interest, the Committee decided to consider the implementation of the SNA 2008 as a “new and separate” global project and to retain it as such as a topic in its agenda and have a discussion on the implications for CCSA members during its February 2011 meeting. The Committee further decided that in order to be proactive it would be helpful to look in advance into the multi-year programme of the work of the UN Statistical Commission and, if necessary, give the CCSA position on it during its discussion at the Commission. First review of the programme will take place during the 17th session of the Committee, in February 2011.

E. Partner Report on Support to Statistics (PRESS): Progress with PRESS data collection for 2010 round

12. The Committee took note of the paper “*Partner Report on Support to Statistics (PRESS): Progress in the 2010 Round*” (Document SA/2010/13), presented by the World Bank on behalf of the PARIS21 Secretariat. The paper briefly introduced some preliminary results of the 2010 round. A noticeable progress has been observed since the 2008 round of PRESS both in terms of partners who provided data and projects reported. The Committee congratulated PARIS21 Secretariat for the success with the PRESS exercise, noting with satisfaction the advantages of the newly introduced online system for collecting and validating partner data. Several Committee members particularly acknowledged the cooperative and helpful attitude of PARIS21 staff who guided them and facilitated replies to the PRESS questionnaire. Furthermore, as an outcome from the round table discussion on coordination of capacity building activities, PARIS21 was requested to provide an update on its work on measuring the effectiveness of statistical capacity building to the 17th session of the Committee in February 2011.

F. Coordination of capacity building activities of International Organizations in developing countries

13. The coordination of capacity building activities of International Organizations was first discussed during the Special Session on Statistical Capacity Building, held in conjunction with the 8th CCSA meeting in Montreal, in September 2006. Subsequently, the Committee established four Task Teams to deal with various aspects related to the inter-agency coordination of statistical capacity building efforts and technical assistance to developing countries. The idea to put this topic again on the agenda of the Committee was: (i) to provide an update on what had happened in this area since the four Task Teams concluded their mandates; and (ii) to clarify whether the Committee members felt that there still remained unresolved issues with respect to technical assistance coordination.

14. During the round table discussion, the CCSA members gave a brief overview of the recent developments in capacity building activities and existing mechanisms for cooperation and coordination with other partners in their respective organizations. The Committee reached a consensus that despite the good progress achieved in coordinating statistical capacity building activities since 2006, the issue was important and required continuous CCSA attention. The Committee, therefore, decided to have a more extensive discussion on issues of coordination of capacity building activities at its 18th session in September 2011. PARIS21 and the World Bank were requested to take the lead in preparing the agenda and organizing the discussion.

G. Use of non-official data in imputations/estimations made by International Organizations

15. The Committee took note of the final report on the “*Use of non-official data in imputations/estimations made by International Organizations*” (Document SA/2010/14) prepared by the World Trade Organization and of the UNODC contribution to this report (Document SA/2010/14/Add.1). Based on the endorsed TOR the report clearly identifies the institutional, practical and technical issues in the use of non-official data, illustrates them with appropriate examples from current practice of selected International Organizations, and concludes with a series of recommendations, valid for various types of imputations. The review of experiences in the use of non-official sources both in the paper and in the subsequent discussion showed that they are a potential source for supplementary value-added in the work of International Organizations and that a large array of strategies exist depending on the different statistical “business models” of each International Organization. Concerning the third item of the TOR, namely, whether and when the issue should be brought to the attention of the UN Statistical Commission, the WTO and other members of the Team preparing the paper concluded that, whilst continuous dialogue with member states on this topic is important, it would be premature to bring this topic formally to the UN Statistical Commission.

16. The Committee welcomed the report as it addresses issues important for all CCSA members. After an extensive discussion the Committee concluded that a new Task Team should be established, which, based on the comprehensive documentation, outcomes from discussions of this and earlier meetings and the UNECE in depth review on the use of secondary sources, will formulate for the next CCSA sessions best practices in combining different data sources for production of international statistics, taking into account the issues of transparency of methods used, stability of data sources and quality assurance. The Team will be led by UNECE with members Eurostat, UNODC, ESCAP, WTO, IMF, ITU, WB, UNIDO and UN-Habitat. First update on the progress in the Team’s work is expected during the next CCSA session in February 2011.

H. Establishment of a Network of statisticians working in International Organizations

17. The Committee considered the paper “*Proposal for establishing a Network of International Statisticians (NIS)*” (Document SA/2010/15), prepared by a Task Team of ESCAP, EUROSTAT, ILO, UNODC and the World Bank. The proposal highlighted the unique role of international statisticians in the global statistical system and argued for the need to establish a network for this distinct professional group. The objectives of the Network, membership, governance structure and functioning, financing of possible activities and relationship with other international statistical associations, such as the ISI and IAOS, were among the key issues in the proposal put for discussion at the CCSA meeting.

18. The Committee welcomed this interesting initiative which focuses on professionalism, aims at raising the professional profile of international statisticians and facilitating exchange of information, training and contacts in general among them. While there was an overall support for the proposed Network, caution regarding membership, funding principles and relationship with IAOS was advised. The Committee was of the view that there are fundamentally two possible options for the launch of such a Network: (i) as an ISI Committee with individual membership, as proposed in the paper; and (ii) as a Club with a corporate membership model, whose members by definition would be all those working in International Organizations. It was decided that a Task Team will be established with the objectives to elaborate in more details TOR of a potential Club of statisticians working in International Organizations. The Task Team will be led by ESCAP with WB, UNODC, Eurostat and IMF as members. The Team will also develop a structure and look into administrative, legal and financial aspects of the Club which will allow each of the International Organizations to participate in the Network. The Committee requested the Task Team to prepare a progress report for the 17th CCSA session.

I. Dissemination of microdata by International Organization

19. The Committee considered the proposal for initiating a discussion on the issue of access and dissemination of microdata by International Organizations, as presented in the UNODC report “*Dissemination of microdata by International Organizations (Document SA/2010/16)*”. There is no legal basis at international level which defines access to microdata. A general guidance for protection of confidentiality of collected individual data about natural persons and legal entities is included in the *Principles Governing International Statistical Activities* (principle 6), but operational aspects in the context of International Organizations haven’t been discussed as yet. Extensive guidelines for accessing microdata and managing statistical confidentiality¹ have been developed by the Conference of European Statisticians (CES) and adopted by the UN Statistical Commission; however, they concern mainly the work of national statistical systems.

¹ “*Managing Statistical Confidentiality and Microdata Access, Principles and Guidelines of Good Practice*”, UNECE and Conference of European Statisticians, 2007

20. The subsequent discussion showed a sufficient support to the UNODC proposal and the Committee decided to include the issue in the agenda for its next sessions. The Committee further stressed that the access and dissemination of microdata by International Organizations has many dimensions and additional work and more detailed discussion would be necessary for exploring some specific challenges pointed out by the CCSA members who have experience with managing microdata, such as those related to the ownership over the data, geo-spatial aspect in cases of data anonymization, difficulties with obtaining consent of countries, etc.

21. The Committee agreed to create a new Task Team, led by the UNODC with the aim to look into the issue further and to prepare TOR on what has to be done in this field. As a starting point in the Task Team's work and to avoid duplication of efforts, the Committee recommended that the existing guidelines prepared by the Conference of European Statisticians on this topic should be used and checked how they would relate to the work of International Organizations. The World Bank, UN-Habitat, ESCWA, UNECE, FAO and the UN High Commissioner for Refugees volunteered to be part of the Task Team. The Task Team was requested to present a progress report to the Committee at its 17th session in February 2011.

J. Information items

22. *World Statistics Day (Document SA/2010/17)* – The UNSD briefed the Committee on the progress and final preparations for the World Statistics Day (WSD). Two preparatory activities were particularly highlighted: (i) the General Assembly had endorsed the observance by adopting a resolution A/64/267 which acknowledges the fundamental importance of national statistical capacity; and (ii) the letter sent by the Secretary-General to the Heads of State/Government bringing World Statistics Day celebration to the attention of all member states. The UNSD drew the attention of CCSA members to the strong language in support of official statistics used in the preambular paragraphs of the resolution and invited them to use it in the future.

23. A large number of national, regional and international activities are expected to take place in relation to the WSD celebration. The WSD website has been created to serve as both an information centre for this event and as a depository of promotional activities and materials for the years to come. CCSA members were invited to share with others how they will celebrate, and they will send this information to the UNSD communication specialist for posting it on the designated website. The Committee was also informed that following the General Assembly's request UNSD will report back to the Statistical Commission at its 42nd session on the experience with the WSD celebration, and in this context, the Commission will discuss the periodicity of this event.

24. *Evaluation of the 2010 Conference on Data Quality for International Organizations (Document SA/2010/18)* – The general feeling of the CCSA members after the last CCSA quality conference was that in the future the CCSA back-to-back event to the Eurostat Conference on Data Quality should be more of a training nature targeting working level/junior statisticians of CCSA members. However, having in mind the

importance of quality for the entire work of International Organizations, the Committee further decided to keep the issue in its agenda for the next sessions. Communication of quality to users and how to foster a “quality culture” were suggested as potential discussion topics. The Committee decided to have a more comprehensive discussion on this issue at its 18th session in September 2011 and invited WTO and ECB to identify the key issues for a first exchange of views during 17th session in February 2011.

25. *SDMX* – World Bank, the current leader of the SDMX sponsor group, provided a brief status of the SDMX partnership and programme of work. The Committee was informed that: (i) since the last update, the partnership had three meetings; (ii) the work on a new technical standard (version 2.1) which will enhance the functionality of the system is well underway; (iii) two working groups – technical and statistical – will be set up as they are expected to become operational by the end of 2010; and (iv) the Third SDMX Conference will be hosted jointly by the WB and IMF in Washington from 2 to 4 May 2011. The WB and other sponsors welcome the UNECE initiative to organize a seminar on SDMX for national statistical offices during the June 2011 meeting of the Conference of European Statisticians and had committed to prepare a paper for it.

K. Other business

26. *Food security* – FAO informed the Committee about the outcomes of the Symposium on Information Systems for Food Security (ISFS), held on 1 - 2 September 2010 in Brussels. The ISFS initially tried to address mainly early warning and short term emergency responses to food crisis but is increasingly serving the needs for information that supports food crisis prevention and preparedness. Moreover there is a wide recognition that ISFS should also inform long term development actions, like poverty reduction strategies and climate change adaptation of farming systems. Statistics is a key component of the ISFS and good quality, reliable, timely and transparent data is essential to identify appropriate developmental policies and emergency responses. It was noted that although ISFS work has implications on the activities of many of the CCSA members, so far the statistical community has not been involved in the discussions of this important issue. FAO therefore proposed the creation of a new task team which will develop a set of statistical indicators and establish statistical standards in the food security domain. The Committee agreed to take up the issue and requested FAO to prepare a document describing the way forward for its February 2011 meeting.

27. *Membership in the Committee* – Representatives of the UN High Commissioner for Refugees attended the 16th CCSA session as observers. The Co-chairs informed them about the formal procedure of application as stated in the Terms of Reference of the Committee and invited them to communicate their decision to the CCSA Secretariat.

L. Dates and venue of 2011 sessions of the Committee

28. The Committee agreed that its next 17th session will be held in New York, in the morning of 21 February 2011, in conjunction with the 42nd session of the United Nations

Statistical Commission. The Committee was pleased to accept Eurostat's offer for hosting the 18th CCSA session in Luxembourg from 7 to 9 September 2011.

M. Agenda for the 17th session of the Committee

29. The Committee agreed on the following topics to be discussed at its 17th session:
- Follow up to the Special Session on Human Capital:
 - (i) Progress report of Task Team 1 "Defining profile of international statisticians and recruitment policy"
 - (ii) Progress report of Task Team 2 "Training of international statisticians; staff exchange and mobility"
 - Global Inventory of Statistical Standards:
 - (i) Progress report and discussion of the more detailed TOR
 - (ii) Demonstration of the first Inventory prototype
 - CCSA and the Global Statistical System:
 - (i) Further discussion on SNA 2008 implementation issues
 - (ii) Review of the multi-year programme of work of the UN Statistical Commission
 - PRESS: Update on measuring the effectiveness of statistical capacity building
 - Use of non-official data in imputations/estimations made by International Organizations: Update on the Task Team progress with formulation of best practices in use of non-official data
 - Network of statisticians working in International Organizations: Progress report and discussion of the TOR of a club of statisticians working in International Organizations
 - Quality and dissemination: First exchange of views how the discussion during the 18th CCSA session will be organized
 - Dissemination of microdata: Progress report of the Task Team, including discussion on its TOR
 - Food Security: Review of the FAO paper

N. Actions to be taken by the Committee

Action	Lead Agency	Participating Agencies	Deadline	Output
1. Follow up to the Special Session on Human Capital: (i) Task Team 1 “Defining the profile of international statisticians and recruitment policies”	WTO	UNIDO, WTO, SESRIC, UNECA and UN Population Division	1 February 2011	First progress report to the 17 th CCSA session
			7-9 September 2011	Discussion at the 18 th CCSA session
(ii) Task Team 2 “Training of international statisticians; staff exchange and mobility”	UNSD	UNODC, UNSD, Eurostat and FAO	1 February 2011	First Progress report to the 17 th CCSA session
			7-9 September 2011	Discussion at the 18 th CCSA session
2. Global Inventory of Statistical Standards (i) Preparation of a more detailed TOR, incl. elaboration on the necessary procedures	UNECE and UNSD	WB, ILO, UNECE, UNSD and INEGI	1 February 2011	Progress report to the 17 th CCSA session
			21 February 2011	Presentation of the first prototype at the 17 th CCSA session
(ii) Development of a prototype of the Inventory				
3. CCSA and the Global Statistical System (i) SNA 2008 implementation	Co-chairs	WB, FAO, ILO, UNCTAD, OECD	21 February 2011	Further discussion on the common issues in the SNA 2008 implementation at the 17 th CCSA session

(ii) Review of the multi-year programme of the work of the UN Statistical Commission			21 February 2011	Discussion on the multi-year programme of the work of the UNSC
(ii) Peer advice forums to discuss issues of new projects, such as the ICP and agricultural statistics			7-9 September 2011	Progress with the peer advice forums; discussion of the CCSA role in one new project at the 18 th CCSA session
4. Reporting Mechanism on Statistical Capacity Building Activities: PRESS	PARIS21	PARIS21, WB and Eurostat	1 February 2011	Update on measuring the effectiveness of statistical capacity building
5. Statistical capacity building activities of International Organizations in developing countries Review of the most recent developments	PARIS21 and WB	All CCSA members	7-9 September 2011	Discussion at the 18 th CCSA session
6. Use of non-official data by International Organizations Establishment of a Task Team to formulate accepted best practices in combining different data sources for production of international statistics	UNECE	Eurostat, UNECE, UNODC, ESCAP, WTO, IMF, ITU, WB, UNIDO and UN-Habitat	1 February 2011	Update on the progress to the 17 th CCSA session
7. Network of statisticians Establishment of a Task Team to elaborate in more details TOR of a potential Club of statisticians working in International Organizations which will also work out a structure and look into administrative, legal and financial aspects	ESCAP	WB, ESCAP, UNODC, Eurostat and IMF	1 February 2011	Progress report to the 17 th CCSA session
8. Dissemination of microdata Establishment of a Task Team to prepare TOR and look into	UNODC	WB, UN-Habitat, UNODC, ESCWA,	1 February 2011	Progress report to the 17 th CCSA session

the issue further taking into account the guidelines prepared by the CES and how they relate to the International Organizations' work		UNECE, FAO and UNHCR		
9. Quality and dissemination	to be decided	to be decided	7-9 September 2011	Update on the progress with organization of the training session at the 18 th CCSA session
(i) Organization of a training session on quality for junior statisticians of CCSA members back-to-back to 2012 Eurostat Conference on Data Quality				
(ii) Discussion on quality and dissemination	WTO and ECB	UNIDO, ECB, WTO, and Eurostat	21 February 2011, 7-9 September 2011	First exchange of views during the 17 th CCSA session, more comprehensive discussion at the 18 th CCSA session
10. Food security	FAO		21 February 2011	Review of the FAO paper at the 17 th CCSA session
FAO to prepare a document describing the way forward				

Annex I

Agenda

Items for discussion and decision:

Wednesday, 1 September 2010

Afternoon session 2:00 pm – 5:30 pm

1. Adoption of the agenda (UNSD: *Document SA/2010/9*)
2. Special Session on Human Capital (Eurostat: *Document SA/2010/9/Add.1*)

Thursday, 2 September 2010

Morning session 9:00 am – 12:30 pm

3. Inventory on Global Statistical Standards: Further development and maintenance; follow up to the decision of the 41st session of the UN Statistical Commission (ECE/UNSD/INEGI: *Document SA/2010/11*)
4. Global Statistical System: A discussion on one selected global project – SNA 2008 (Eurostat: *Document SA/2010/12*)

Thursday, 2 September 2010

Afternoon session 2:00 pm – 5:00 pm

5. PRESS: Progress with PRESS data collection for 2010 round (PARIS 21: *Document SA/2010/13*)
6. Co-ordination of capacity building activities in developing countries (*Round table discussion*)

Friday, 3 September 2010

Morning session 9:00 am – 12:30 pm

7. Final report on the use of non-official data in imputations/estimations made by International Organizations (World Trade Organization: *Document SA/2010/14*)
8. Concept paper on the establishment of a network of statisticians working in International Organizations (ESCAP: *Document SA/2010/15*)
9. Dissemination of microdata by International Organizations (UNODC: *Document SA/2010/16*)

Items for Information:

Friday, 3 September 2010
Afternoon session 2:00 pm – 4:30 pm

1. World Statistics Day: Full list of events (UNSD: *Document SA/2010/17*)
2. Evaluation of the 2010 Conference on Data Quality for International Organizations (UNSD: *Document SA/2010/18*)
3. SDMX (WB: *oral report*)
4. Agenda, time and venue of 2011 sessions of the CCSA
5. Other business

Annex II

Agenda

CCSA Special Session: Human Capital

Organizing Committee: Eurostat, UNIDO, UNODC, WTO and OECD

Objective: The objective of the CCSA special session is to address the current challenges in human resources management (HRM) in the specific environment of international organizations.

14:00 - 14:10 **Introduction**

14:10 - 15:00 **Session 1: HRM strategies in international organizations: do statisticians require a special attention?**

Specific HRM strategies for statistical staff, Profiling and design of competences, Recruitment issues (tests, examinations, etc.), Staff mobility, Geographical and gender balance, Retaining qualified staff.

Presentations: OHRM UNOV
UNESCO (recruitment, retention and training)
WTO (competences, recruitment and mobility)

15:00 – 15:50 **Session 2: Training of international statisticians and staff exchange programmes**

Training programmes for statisticians working in IOs, Exchanges of staff with NSOs and with other IOs, Collaboration mechanisms between International Organisation in the HRM domain.

Presentations: Eurostat
OECD
UNSD

15:50 – 16:10 **Coffee break**

16:10 – 17:00 **Session 3: Round table discussion: The maintenance and development of human capital in official (international) statistics**

Panellists: Eurostat, UNIDO, UN Atomic Agency, WTO and OECD

17:00 – 17:10 **Concluding remarks**

Annex III

List of Documents

SA/2010/9	Provisional agenda
SA/2010/9/Add.1	Special Session on Human Capital - Agenda
SA/2010/10	PowerPoint presentations for the Special Session on Human Capital <ul style="list-style-type: none">- UNODC presentation- HR strategies at the UNESCO Institute for Statistics- Training the European Statistical System - Eurostat- Do statisticians require a special attention? - An unbalanced and partial assessment - WTO- OECD Human Resource Management- Training of international statisticians and staff exchange programmes - UNSD
SA/2010/11	Developing a Global Inventory of Statistical Standards
SA/2010/12	Governance of the Global Statistical System (GSS): The role of CCSA
SA/2010/13	Partner Report on Support to Statistics (PRESS): Progress in the 2010 Round
SA/2010/14	The use of non-official data in imputations/estimations of International Organizations
SA/2010/14/Add.1	UNODC contribution to the paper on the use of non-official data
SA/2010/15	Proposal for establishing a Network of International Statisticians (NIS)
SA/2010/16	Dissemination of microdata by International Organizations
SA/2010/17	World Statistics Day
SA/2010/18	Report on 2010 Conference on Data Quality for International Organizations

Annex IV

List of Participants

(in alphabetical order of the organization)

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