



# Indonesian Youth Employment Network-IYEN "JEJAKMU"

*(Jeraring Lapangan Kerja bagi Kaum Muda)*

National Development Planning Agency , Minister of Youth  
and Indonesia Chamber of Commerce and Industry  
INDONESIA



# Background



- IYEN is a platform for the promotion of youth employment countrywide.
- Indonesia became a Lead Country of the Youth Employment network (YEN) in March 2002 when it joined a group of countries that had committed to tackling the youth employment challenge at the highest level.
- The potential of I-YEN to contribute to youth employment has not yet been fully explored
- IYEN was previously coordinated under the Coordinating Ministry for Economic Affairs (CMEA). To strengthen the institution, in 2010 IYEN secretariat was moved to BAPPENAS (National Development Planning Agencies)
- The centre point for activities to promote youth employment and for knowledge and experience sharing among the government, private sector, civil society, academia, local communities, and youth group



# INDONESIAN YOUTH EMPLOYMENT NETWORK (IYEN): Main Role



1. To formulate a National Youth Employment Action Plan;
2. To provide guidance and support to the preparation and implementation of action programmes both at the provincial and district levels;
3. To facilitate partnership and to establish network with various parties who are concerned with youth employment;
4. To mobilize support from international network and organizations;
5. To mobilize resources in support of the action programmes;
6. To monitor and evaluate and provides feed back regarding action programmes to the cabinet.



# IYEN KEY SERVICES



- Facilitate partnership and to establish network with various parties who are concerned with youth employment.
- IYEN has engaged government, employers' organizations, worker's unions, as well as youth groups since 2002, in the efforts to mainstream youth employment in the country's development agenda.
  - ➔ **Create AN INTER MINISTERIAL PLATFORM to better coordinate youth employment policies and programs**



# ISSUES OF YOUTH UNEMPLOYMENT IN INDONESIA



- High unemployment among educated-youth may be caused by (1) unmatched skill and educational background of labor supply with the demand; (2) unmet competency requirement; (3) personal judgement (picking the right job with the right salary).
- Almost the same with the rest age groups, only 28,60% of working-youth work in formal economic activities.
- Youth employment is not addressed in particular in MTDP because the targets of the policies are mostly youth → so the main focus is the creation of productive and decent employment opportunities through investment, labor-intensive industries, SMEs promotion.



# How We Go About This



**First**, IYEN decided that policy should be organized around five pillars:

1. Policy for youth employment
2. Skills for employability
3. Demand-based apprenticeship
4. Entrepreneurship skills development
5. Knowledge sharing

**Second**, with this principle, IYEN developed IYEAP.

→ Minimizes Overlaps.

→ Responsibility for Funding in Each Ministry is Clear.



# WHAT IS IYEAP?



- Indonesia Youth Employment Action Plan
- Developed by IYEN supported by ILO
- Indonesia was one of the first nations to volunteer to be “a lead” country in the UN Secretary-General’s Youth Employment Network (YEN)
- YEN was created within the framework of the Millennium Declaration, a partnership between UN, World Bank, and ILO



# INDONESIA YOUTH EMPLOYMENT ACTION PLAN

## OBJECTIVES :



1. To identify key issues and challenges faced by young women and men in their transition from educational institutions to the workplace;
2. To acknowledge that many policies, programs and activities already exist and to provide a platform for the sharing of information and knowledge at the national, provincial and district levels that will enrich the various initiatives already being undertaken;
3. To set priorities for action by policymakers and other stakeholders;
4. To demonstrate the need for, and benefits of, an integrated approach to addressing the youth employment challenge;
5. To provide a set of policy recommendations that can contribute to the creation of quality jobs, thereby reducing unemployment, underemployment and the numbers of young people living and working in poverty;





## OBJECTIVES :



6. To stimulate involvement by individuals and groups of stakeholders in processes and programs that directly and indirectly contribute to the generation of more and better jobs for young men and women;
7. To urge provincial and district level governments to address mainstream youth employment issues through economic and social policies, strategies and programs at the provincial and district levels; and
8. To encourage young men and women to participate in dialogue and collective action as a necessary prerequisite for an accurate and effective response.



# SOME EXAMPLES OF THE ACTION PLAN



## 1. **Policy for youth employment**

National Development Planning Agency: Incorporate youth employment goals in national and regional level policy making and review labor market regulations to ensure facilitate greater opportunities for young workers.

## 2. **Skills for Employability**

MONE: Making education affordable to the poor and improve the quality of education.

MOMT: Develop a National Qualification Framework and strengthen the network of vocational education and training centers of excellent.

## 3. **Fostering Entrepreneurship:**

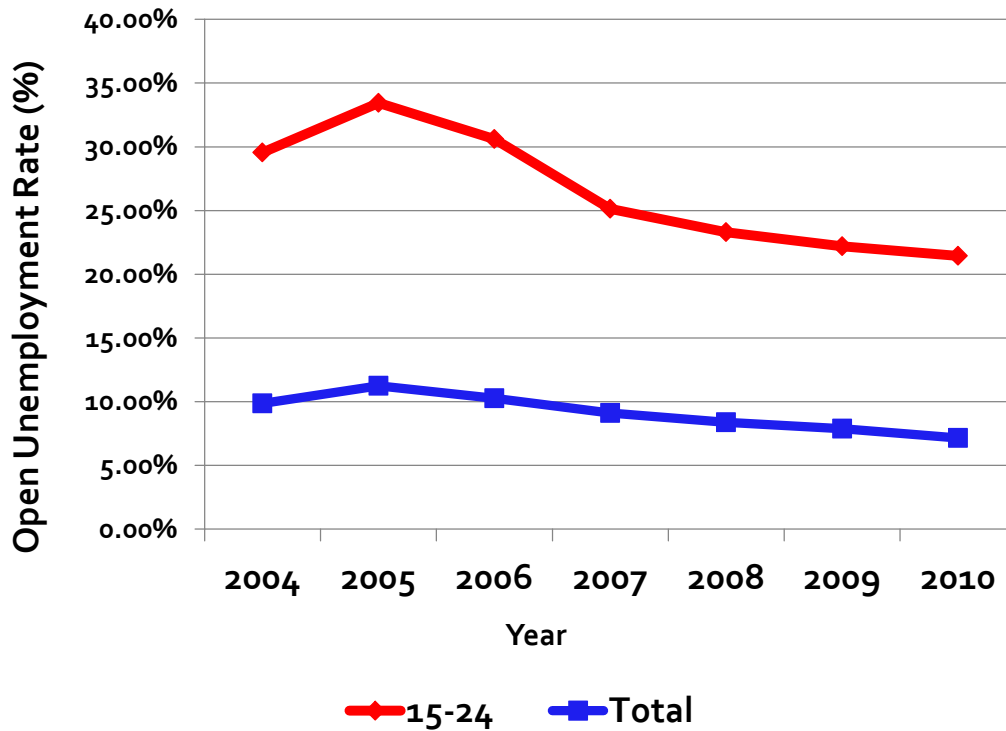
Coordinating Ministry for Economy: Make it easier to start and run your own business and strengthen micro-finance which reflect the needs of youth.

## 4. **Knowledge sharing :**

Platform for government entities to share their policies on youth or share their youth-related programmes and activities.



# ACIHIIEVEMENT IN FIGURES



- Youth (15-24 years old) unemployment rate is declining, in August 2010 is around 22%.
- Although it is still higher than National open unemployment rate which is 8,39%.
- Up to 48,25% of youth unemployment have higher educational background (senior high school and above).



# IYEN – Looking Forward



- Developing key strategies for youth employment together with the Vice President office
- Strengthening the secretariat (consultant from the ILO Jakarta Office and a YEN associate in May 2011)
- Coordination activities (according to the work plan) with the stakeholders as has been prioritize in the last coordination meeting
- Continue to work as effective coordinating mechanism for youth employment
- Establish joint work with Plan International



# IYEN – Funding mechanism



- Currently the operational cost for the IYEN Secretariat was borne by the Institution that hosted the Secretariat (National Development Planning Agency)
- Limited human and financial resources as there is no separate budget for Jejakmu
- Ad-hoc support for technical assistance were provided by different organizations
- In the future, funding mechanism need to be discussed in more detail with the other government agencies.
- Our priority is to engage the stakeholders first, and to discuss possible funding mechanism at a later stage



# IYEN – JEJAKMU



- JEJAKMU – Jejaring Lapangan Kerja bagi Kaum Muda
- ILO provided support for a knowledge sharing platform:
- <http://jejakmu.bappenas.go.id/>
- Platform for government entities to share their policies on youth or share their youth-related programmes and activities.

**Development of Competence Human Capital  
through synergy among Business, Education  
and Training Facing Globalization  
Challenging**

Indonesia

Rathoyo Rasdan, Iftida Yasar. M.Abbas Iqbal

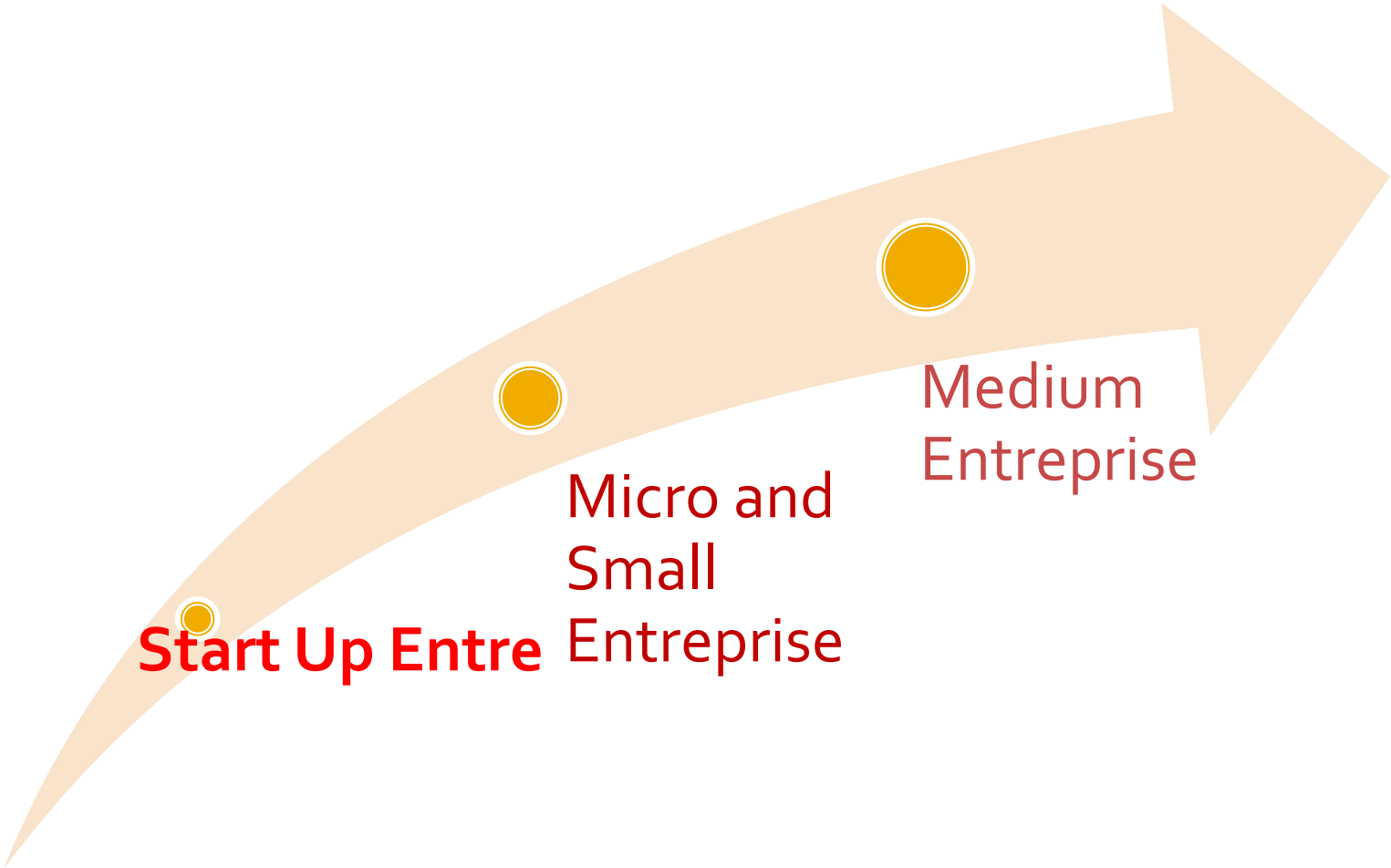
Ankara, Januari 11, 2012

# Back Ground

- Law no1/1987 about Chambers of Commerce and Industry (Kadin) (74) : Role of Kadin on Implementation of Education, Training and other benefit activities on behalf of supporting and developing Indonesian entrepreneur.
- Synergy among University, Business and Industry to raise competitiveness and National Independence
- To enlarge and strengthen networking of BIG (Business-Intellectual and Government) through Innovation, Research (Public Private Partnership) and Human Capital Development and Entrepreneurship
- Implementation on Research to be related into development of entrepreneurship and base on competence



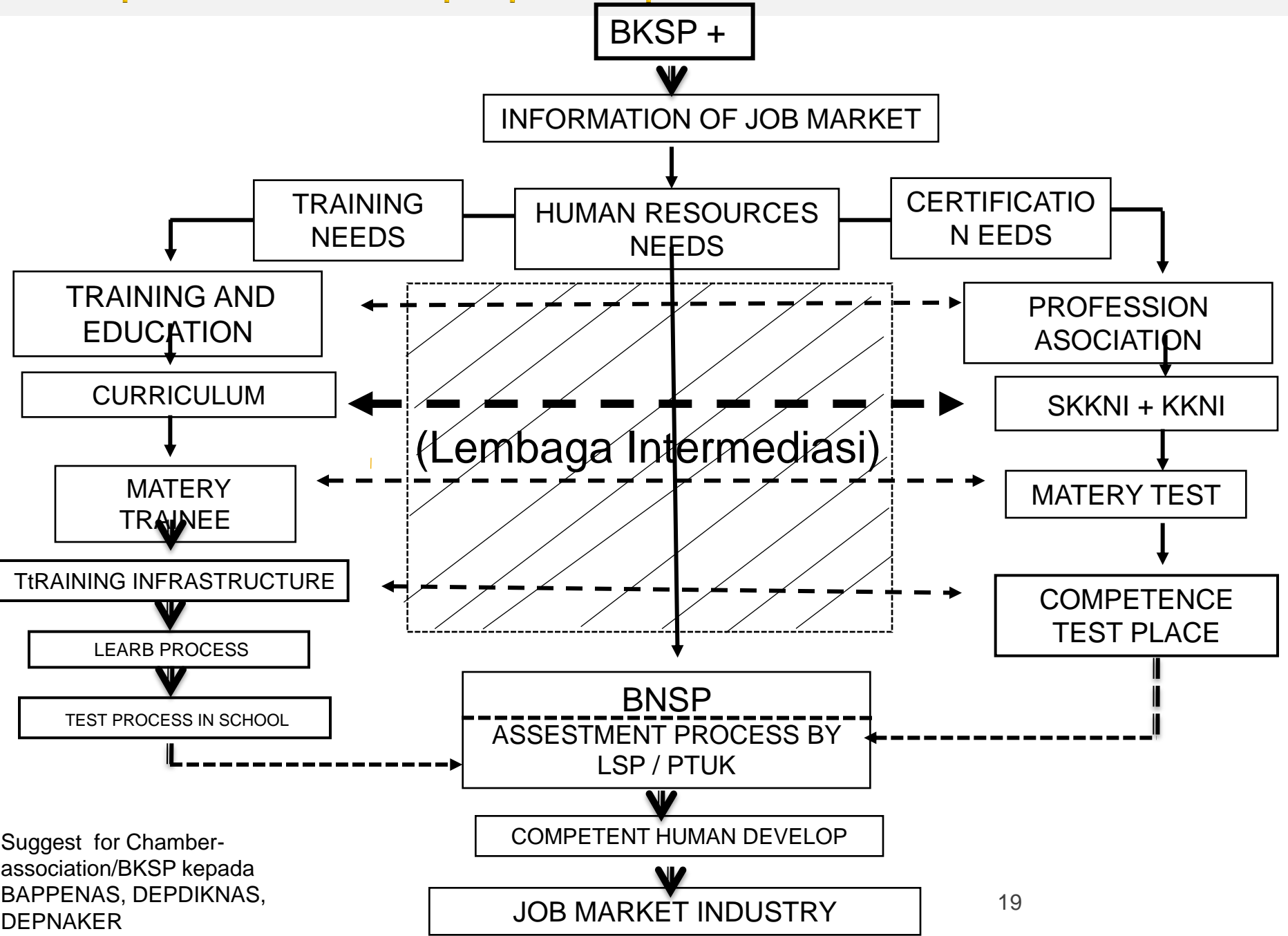
# ENTREPRENEURIAL JOURNEY



# Competency Infrastructure in Indonesia

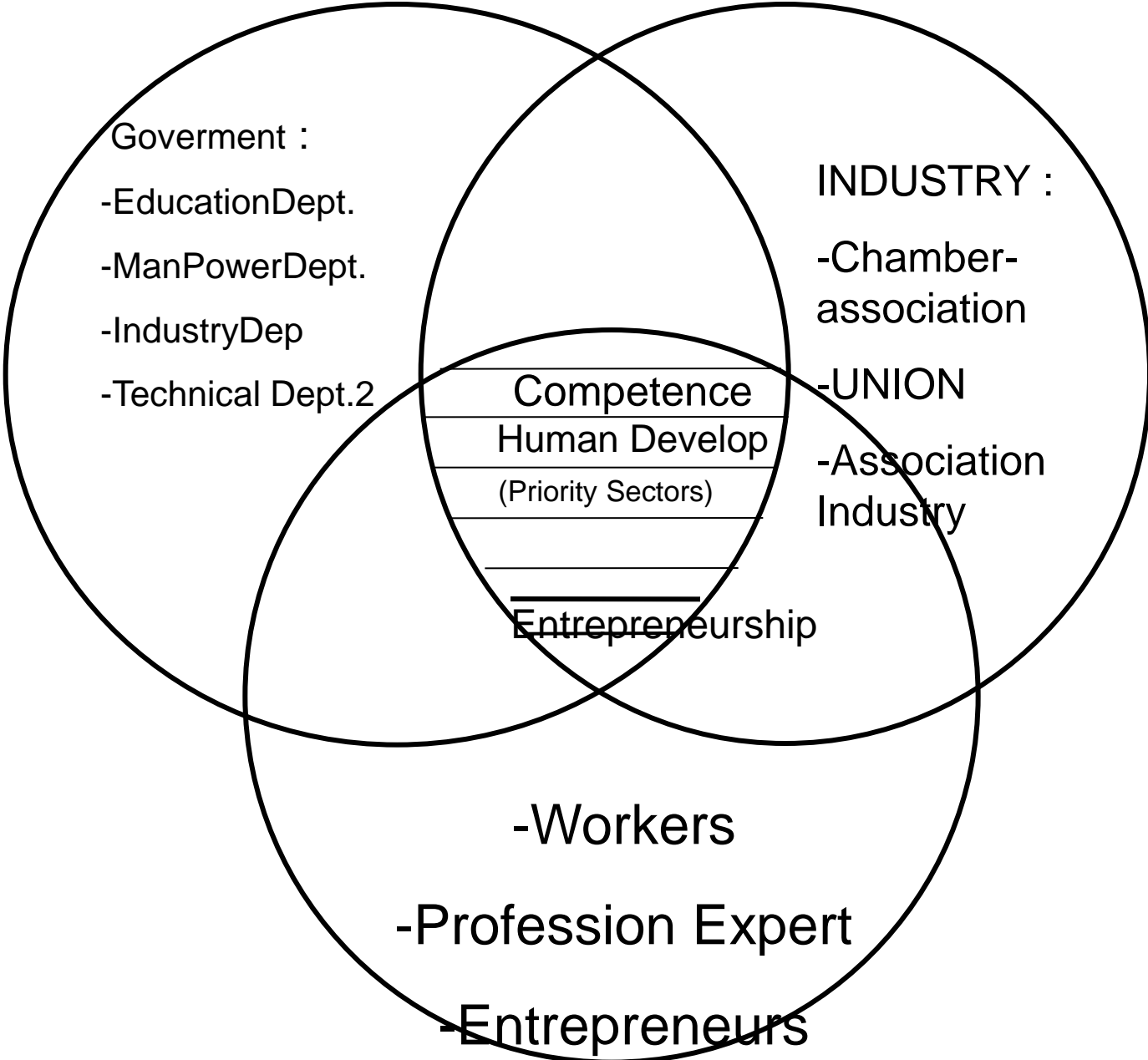
- National Training Center should develop good cooperation with industry
- Link and Match among education with National Training Center
- Strong coordination among education and industry on mapping develop needs
- Synergize among research topic with industry needs
- Labor organization from it's professional member to develop people standard competence

# Development fastener of people competence



Suggest for Chamber-association/BKSP kepada BAPPENAS, DEPDKNAS, DEPNAKER

# FASTENER AND SINERGY



# **Program Chamber-association in corporate with univercity**

- To develop blue print Business Intellectual Government
- To develop house of packaging UIB (Indonesia Packaging Association)
- To be a mentor in entrepreneurship program in univercity(UPI,Ull, ITS, USU,UNHAS,UI) trough of chamber in province an national level and also workshop, seminar
- Trainee of trainer for entrepreneurship lecturer
- Confency subject BIG
- National confency and sinergy BIG
- Strategic mapping in univercity

# Conclution

- Globalization is apart of our life such as Asean-China FTA is a opportunity where market open for 1,9 billion peoples, how we can increase and focus of Indonesian products
- To be profetional an acording with industrial needs by doing CBT (Competence Based Training)
- Coorporate between government trough education dan industry that already fastener competent trainee program.
- Develop country character  
Enterpreneurship,honest,diciplint,independent,creatif creative dan inovatif and support and used Indonesian products
- Balance between Hak dan Kewajiban dalam pelaksanaan Hubungan Industrial, agar tercipta lapangan pekerjaan baru, mengurangi pengangguran.
- Develop compete n human resource with national standard and international to fade Globalization

# SUGGESTION

- Human Resources Development on character building is the only answer to face globalization and Competitiveness
- Investor will come by themselves if there is a competent human recourse
- Human Resourced integrated between education and need of industry is a must
- Support and used Indonesian products to fastener industry develop



# THANK YOU



INTERNATIONAL  
**YEAR OF  
YOUTH**  
AUGUST 2010-2011  
OUR YEAR OUR VOICE