

**The Ministry of Labor Employment and Migration of
Kyrgyz Republic**

Youth labor exchange

“Organization of practice and training for young people in the tourism sector, the development of the international labor movement”

Project

Bishkek 2011

Project justification

Youth employment agency engaged in the employment of young people since 1996. Looking for work in the youth labor exchanges in the main appeal of social and vulnerable people: students, teenagers, and young people experiencing specific difficulties. Since the existence in the YLE has addressed nearly 50,000 people, of which employed about 47%.

Today Kyrgyz Republic is going through a difficult period. Recent events have dramatically increased the level of youth unemployment and reduced the number of jobs. One of the important problems at present is the employment of youth and adolescents. Young people from the poor suffer from structural problems such as: increasing poverty, lack of education and health care, unemployment, migration and reduction in government proposals in the social sector and their implications.

During searching of work young people seeking to travel abroad. However, in most cases, the company that organize the trip KR citizens abroad do not guarantee their safety. Young people challenges such as infringement of rights, not salaries, but in the worst case - getting into slavery.

During the last 15 years in Kyrgyzstan agreements on international migration for the benefit of socially vulnerable layers of the youth were not satisfied. There is no organized approach in the system of the illegal exporting of people abroad. Today, international migration issues are solved by private firms, which are sent abroad for those who can pay for travel expenses.

Therefore, based on agreement between the Ministry of Labor and Social Protection of the Kyrgyz Republic and the Ministry of Labor and Social Protection of Turkey on cooperation in the field of Labor, Employment and Social Protection of March 9, 2005, the Youth Labor Exchange has developed the project "Organization of practice and training youth tourism, development of labor movements in Turkish Republic".

Turkey - one of the first countries where the tourism sector developed at a high level. During the last 10 years, many countries (Russia, Moldova, Ukraine and others) opened in Turkey in Antalya offices dealing with organization of employment of young people of his country. Antalya is one of the largest tourist destinations in the world. Creating this representation of Kyrgyz Republic in this city will organize a legal departure of youth unemployment in Turkey for practical training and internships in the service sector and tourism, guaranteeing security, compliance, and protect their rights.

Project goals and objectives

The goal of this project - organizing practice for young people, networking with youth organizations in the field of tourism, and cooperation of young people of Turkish Republic and Kyrgyz Republic.

Project objectives

- Establishment of international labor relations;
- Exchange of young people between the countries;
- Reduce levels of youth unemployment KR;
- The acquisition of experience of young professionals in the field of tourism;
- Explore new forms of tourism activities;
- Study and implementation of the International Labor Legislation;
- Reduce the level of latent migration of citizens;
- Study of Charity “Poor foundation” in the Turkish Republic

The mechanism for implementing the project

1. According the Agreement of March 9, 2005 Youth Labor Exchange will send a single representative to Antalya to signing contracts with Turkish companies in Turkey, in order to provide jobs for the period from May to October for the youth of Kyrgyz Republic, as well as to address issues such as: wages, housing workers. The representative will have to meet with representatives of government services, representatives of municipal property, representatives of youth organizations working on youth employment to address issues such as: the organization of free or concessional health insurance for free, "Work Permits" in Republic of Turkey, visa extensions for 5 months, etc.
2. According to the preliminary agreement for the period, at the hotel in Antalya will be organized YLE headquarters with a staff representative for the duration of the project.

Staff employee will be entitled to:

- draw up documents and open visa, etc.;
- refer clients to suitable vacancies in the respective resorts and recreation areas;
- regulate the process of moving personnel;
- monitor the process of adaptation of young specialists in the community and respect for the administration of the organization of labor laws;
- Organize and conduct workshops to further develop the project in the tourism sector at the end of the project

3. In the first year of the project is planned to send 15 young people in the age under of 25 years. Selection of project participants will be provided among the socially vulnerable young people with education in tourism and service. At the present data bank of the Youth Labor Exchange are registered unemployed young people in the field: manager, interpreter, administrator, guide-interpreter, waiter, bartender, cook, etc. Thanks to mediation help of the qualified job seekers of YLE will take practice and training in the specialty, and have the opportunity to be employed until the end of the contract.

Transportation costs, registration and visa, paperwork will be implemented through a system of micro-credit loans and mortgages.

In the case of the successful implementation of the project, planned to create a charitable foundation helping the poor in the Youth Employment Service, which will provide interest-free loans needy unemployed youth traveling to Antalya for employment. The Fund's activities help the poor, will be funded by voluntary financial contributions to the youth, businesses, international organizations.

It is also planned exchange of young professionals between countries in the field of hotel service and the overall development of tourism. The youth of the Turkish Republic will be able to pass the practice in the organization of the tourist business, and young Kyrgyz professionals will be to able to have probation in Turkey, after pre-competitive selection.

Expected Results

1. Rising of socio-economic level of the youth of the KR.
2. Reduction of illegal migration of citizens.
3. 15 young people will be able to apply the experience gained in the field of tourism in the Kyrgyz Republic after the practice and training in Turkey.
4. The establishment of international labor relations.
5. Formation of a data bank of jobs for young people in the resort areas on the territory of the Republic of Turkey.
6. Increased knowledge of youth participating in the international labor relations, culture, history, traditions and development of economically and socially.
7. Exchange of experience and youth spiritual rapprochement of these countries.
8. The ideological and moral training of youth.
9. The study and implementation of the International Labor Legislation, of public international law.

Progress chart

№	Name of work	May	June	July	August	September	October
1.	Departure representative of the YLE in Antalya	x					
2.	The conclusion of contracts with Turkish companies, collecting information on vacancies and the formation of a data bank	x					

3.	The competitive selection of youth unemployment	x					
4.	Paperwork, opening visa	x					
5.	Sending young people under the leadership of Representative of the YLE		x				
6.	Youth employment		x	x	x	x	x
7.	Monitoring the process of adaptation of young unemployed people in the production of		x	x	x	x	x
8.	Monitoring of compliance with labor laws		x	x	x	x	x
9.	Project monitoring and evaluation			x	x	x	x

Director of the YLE

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